



Unleash your
potential.





Armbræ Academy

Armbræ Academy is located on the unceded and ancestral land of the Mi'kmaq First Nations people. Mi'kma'ki, also known as Nova Scotia, is still home to many Mi'kmaq peoples; the original caretakers of this land.

We recognise that African Nova Scotians are a distinct people whose histories, legacies and contributions have enriched that part of Mi'kma'ki known as Nova Scotia for over 400 years.

Letter from the **Head of School**

Dear Families,

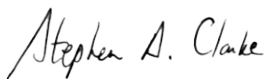
Developing and launching a new strategic plan is an important moment in any school's history. It represents our entire community's vision of who we are, why we exist, and the promises we will make to each other. The theme for this plan is *Unleash Your Potential* — a concept that is very personal for our students, but also stands as a roadmap for our entire community, challenging us to be excellent and to pursue our potential as a school. I would like to spend a few moments unpacking our plan from both of these perspectives.

Let's start with the first word in our theme: *unleash* (verb). Unleash means to *set loose or to pursue*. This is not a passive word. It is a call to action — similar to our school motto: *Be Kind | Work Hard*. Armbræ students are not simply empty vessels that are meant to be filled with knowledge, skills, and attitudes. We want our students to be proactive learners who create content and knowledge! Next up is the word *your* (pronoun). In this instance, the word *your* is a possessive adjective that clarifies who owns something. What an inspirational thought: each student owns their potential! Finally, we come to the word *potential* (noun), defined as *latent qualities or abilities that may be developed and lead to future success or usefulness*. What a privilege it is to be in the presence of young people that are each on their own personal journey of growth, joy, and discovery.

As a school community, this plan identifies a number of goals or promises that we are committing to over the course of the next few years. Behind the scenes, we have also built a companion piece called an implementation plan. The implementation plan provides us with pathways to reach those goals, metrics to measure along the way, and indicators of success. Essentially, it is a three year roadmap to unleashing our collective potential.

We are deeply grateful to the Armbræ community members — friends of Armbræ, alumni, parents, grandparents, staff, students, and advisors — who have contributed to and co-authored *Unleash Your Potential*. Thank you for your belief in and support of the Armbræ community.

Be Kind | Work Hard



Stephen A. Clarke
Head of School

Armbræ students are known, valued, challenged and given opportunities to discover who they are and find what they love through a strengths-based approach.

MISSION | WHAT WE DO

Armbræ empowers each child to pursue personal growth and excellence.

VISION | WHY WE DO IT

To create critical thinkers, lifelong learners and engaged citizens.

VALUES | HOW WE DO IT

Armbræ enables each child to realise their full potential through uncovering their strengths, enabling exploration of their passions and supporting their personal pursuit of excellence.

We do this through:

- Fostering Inclusivity & Sense of Belonging
- Providing Individualised Attention & Support
- Challenging Students To Be The Best They Can Be
- Nurturing an Engaged & Supportive Community





Our **Strategic Priorities:**

OUR **COMMUNITY, CULTURE & STUDENT CENTREDNESS**

OUR **PURSUIT OF EXCELLENCE**

OUR **COMMITMENT TO INCLUSION**

Armbrae provides a supportive and nurturing community where your child will feel at home. Our teachers care deeply and provide exceptional experiences for students to explore the wider world while engaging locally in meaningful ways.



Our Community, Culture & Student Centredness

OUR COMMUNITY

- Active parents & engaged alumni.
- Strong social support in a small school environment.
- Strategic local partnerships that provide unique learning opportunities and experiences.

OUR CULTURE

- Accessible and transparent leadership.
- Reflective, nimble, future-focused learning with a growth mindset.
- Sense of belonging instilled in each student.
- All students engaged in thinking globally and acting locally.

OUR STUDENT CENTREDNESS

- Student-centred decision making in all that we do.
- Ongoing student consultation for authentic voice across all grade levels.
- Personalised pathway development.
- Growth that prioritises small class sizes and personalised support.

Our Pursuit of **Excellence**

OUR LEARNING EXPERIENCES

- Exceptional academics and excellent co-curricular programming.
- Offer a broad, inclusive, global curriculum.
- High expectations of every student.
- Empower every student to meet their potential.
- Faculty leverage new pedagogies and research-backed best practices.
- Uniquely focused on providing future ready skill development.
- Personalised learning support through The O'Connor Family Student Success Centre.
- Intentionally foster healthy risk-taking & student leadership.
- Alumni involved in ongoing mentorship of the next generation.

OPERATIONAL EXCELLENCE

- Effective board oversight and governance.
- Experienced school leadership focused on delivering the school's mission.
- Fiscal prudence and sustainability in our organisation.
- Strategic IT innovation to support exceptional experiences.
- Long-term thinking and strategic planning.
- Staff are held to the highest standards through rigorous performance management & annual professional growth plans.



Armbræ's programmes and activities are based on excellence and delivered with best practices to challenge and help your child grow.



Our Commitment to **Inclusion**

- Clear policies, frameworks & protocols for diversity, equity and inclusion.
- Inclusive practices enabled in all that we do and interwoven across our school community.
- Professional development for staff on facilitating difficult conversations.
- Empower teachers to meaningfully embed inclusion into all aspects of teaching & learning.
- Emotional and physical wellbeing for all students and staff.
- Empower students to know themselves, empathise with diverse points of view, and appreciate the differences in others' lived experience.
- A commitment to diversity in hiring practices for faculty, staff and board members.
- Equitable admissions practices.
- Needs-based accessibility through financial aid and bursaries.

Armbrae's commitment to equity and inclusion is rooted in the need to ensure that every child is known, heard and valued. Belongingness and kindness are hallmarks of the Armbrae experience.





Be Kind | Work Hard

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Founded in 1887

Canadian Accredited Independent Schools



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